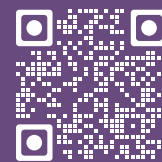


Domestic Violence: This is What You Can Do in Your Workplace!

Austria Has Made a Binding Commitment to Implement ILO-Convention Nr. 190!

The World Labour Organization (ILO) Convention on the Elimination of Violence and Harassment at Work states that, "domestic violence can affect employment, productivity and health and safety, and that governments, employers' and workers' organizations and labour market institutions can help, as part of other measures, to recognize, respond to and address the impacts of domestic violence."

<http://www.oegb.at/ilo-190-english>

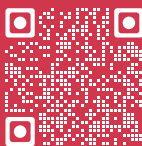


Create a Safe and Healthy Working Environment:

A violence-free workplace, sensitised employers and prevention create the basis for taking action against domestic violence.

Get information from the website
"Gesunde Arbeit" ("Health at Work"):

gesundearbeit.at



Make Violence a Topic of Discussion:

Encourage employers to speak
out in public in support of
non-violent behaviour!

Keep an Eye on Your Colleagues:

Look for signs such as
frequent sick leave, isolation,
changes in working behaviour
or avoiding going home.

Be a Role Model:

Be part of an equal
working culture and
reject prejudice!

Create Networks:

Create supporting
networks in your work-
place, e.g. with sensitised
colleagues or company
doctors!

**Sensitise
Employers and
Colleagues!**

WEGE AUS
Away from



**DER
GEWALT**
Violence

*Wir sind
für dich da!*

We Are Here for You!

**Empower
Those Affected
and Set an
Example Against
Violence!**

Make Use of Counselling:

Counselling centres are
there for you, even if you
are not directly affected
by violence!

Promote the Self-Confidence of Colleagues:

Support insecure colleagues
in standing up for
their rights.

**Get help
and Educate
Yourself!**

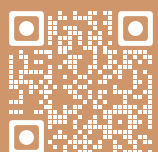
Inform:

Organise events in your
workplace and invite women's
and men's advice organisations
to your company.

Use the Project Homepage "Away from Violence":

Here you will find links to regional
counselling services throughout Austria
as well as free information material:

oegb.at/wege-aus-der-gewalt



Promote Counselling Services:

Hand out free information
material from violence pro-
tection centres and women's
and men's advice centres.
Use rooms to put up posters
or stickers, e.g. on bathroom
or toilet doors!

**The Greatest
Support
is the Connection to
Women's and
Men's Counselling
Centres!**

You don't have to
become a violence
protection expert or
social worker!