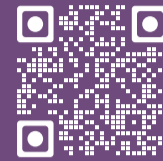


Domestic Violence: This is What You Can Do in Your Workplace!

Austria Has Made a Binding Commitment to Implement ILO-Convention Nr. 190!

The World Labour Organization (ILO) Convention on the Elimination of Violence and Harassment at Work states that, "domestic violence can affect employment, productivity and health and safety, and that governments, employers' and workers' organizations and labour market institutions can help, as part of other measures, to recognize, respond to and address the impacts of domestic violence."

<http://www.oegb.at/ilo-190-english>

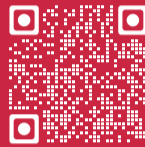


Create a Safe and Healthy Working Environment:

A violence-free workplace, sensitised employers and prevention create the basis for taking action against domestic violence.

Get information from the website "Gesunde Arbeit" ("Health at Work"):

gesundearbeit.at



Make Violence a Topic of Discussion:

Encourage employers to speak out in public in support of non-violent behaviour!

Keep an Eye on Your Colleagues:

Look for signs such as frequent sick leave, isolation, changes in working behaviour or avoiding going home.

Be a Role Model:

Be part of an equal working culture and reject prejudice!

Create Networks:

Create supporting networks in your workplace, e.g. with sensitised colleagues or company doctors!

**Sensitise
Employers and
Colleagues!**

WEGE AUS
Away from

**Empower
Those Affected
and Set an
Example Against
Violence!**



**DER
GEWALT**
Violence

*Wir sind
für dich da!*

We Are Here for You!

Make Use of Counselling:

Counselling centres are there for you, even if you are not directly affected by violence!

Inform:

Organise events in your workplace and invite women's and men's advice organisations to your company.

**Get help
and Educate
Yourself!**

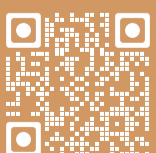
Promote the Self-Confidence of Colleagues:

Support insecure colleagues in standing up for their rights.

Use the Project Homepage "Away from Violence":

Here you will find links to regional counselling services throughout Austria as well as free information material:

oegb.at/wege-aus-der-gewalt



Promote Counselling Services:

Hand out free information material from violence protection centres and women's and men's advice centres. Use rooms to put up posters or stickers, e.g. on bathroom or toilet doors!

**The Greatest
Support
is the Connection to
Women's and
Men's Counselling
Centres!**

You don't have to become a violence protection expert or social worker!